

Women's Leadership

MILEHERTZ

The background of the slide features a warm, golden-hour scene from a high-rise office. Silhouettes of several people are visible, some looking out a large window at a city skyline. The sun is low on the horizon, creating a bright glow and casting long shadows. The overall mood is professional and collaborative.

Women in Milehertz

**We encourage diversified team building
and recognize the contributions of
women to the enterprise.**

Female

It's all of our people who are bringing our purpose to life.

Milehertz places great emphasis on a culture of diversity and inclusiveness, with 48% of female employees and over 30% of female leaders.

She said, "I grew up in the atmosphere of **Milehertz** and often forget the identity of women in my work. We are no different from men in discussing problems and serving customers. In the era of continuous development and progress of new technologies such as digitalization, many natural flexible traits of women - emphasis on emotional experience, good at empathy, diligence in cooperation and integration, etc. - will unleash infinite potential and create greater value".

Female leadership promotes innovation.

Innovation is the vitality of Milehertz

What makes women an indispensable part of Milehertz?

Female leaders use their own traits, especially empathy, to think from different perspectives, observe and discover problems that arise in team collaboration, and provide ample space for trial and error, guiding them to achieve and empower each other. Creating an inclusive cultural atmosphere for enterprises has a significant impact on the soil of innovation.





Milehertz with female leaders has higher levels of happiness.

A small detail is that during Christmas each year, the Christmas tree in the department of female leaders is not only filled with gifts, but also adorned with warm decorations.

What has Milehertz done for women?



Milehertz takes the lead in creating a fair competitive business career environment, supporting gender neutrality and encouraging more women to enter the management team.

Milehertz establishes a female mentor mechanism to help female employees strengthen their professional confidence and set lofty career goals.

Milehertz establishes a supporting system to help female employees cope with workplace challenges such as childbirth.

**Milehertz
helps women
become more
resilient
in both career
development
and
leadership.**

**Women are
powerful agents of
change and diversity.**

MILEHERTZ